



Position: Investment Attorney - Private Markets

Position Overview

The Investment Attorney - Private Markets reports to the Chief Legal Officer and provides legal advice to TMRS staff. The attorney will represent TMRS on complex fund investments and bring significant transactional experience and negotiating skills. You will work with highly motivated, experienced legal and investment professionals.

Key Responsibilities

- Negotiating complex investment agreements, including agreements for private funds, co-investments, and investment manager agreements.
- Negotiating non-disclosure agreements with prospective investment sponsors.
- Providing legal advice to the investment staff and senior management relating to investment matters.
- Researching and advising on investment-related legal matters.
- Ensuring compliance with state and federal laws and rules applicable to TMRS' investments.
- Preparing communications, memos, and legal opinions.
- Retaining and supervising outside counsel.
- Special projects and other duties as assigned.

Qualities We Are Looking For

- *Public service mindset.* You are dedicated to public service and TMRS' mission to positively impact the lives of our members, retirees and beneficiaries.
- *Intellectual curiosity and determination.* You are smart, intellectually curious, and grasp complex subjects quickly.
- *Team orientation.* You bring integrity and a strong work ethic to your work. You value collegiality and kindness and can work with a wide variety of people. You value working as part of a team.
- *Effective communicator.* You listen carefully, ask questions effectively, and articulate your thoughts and ideas clearly and concisely.
- *You are a neighbor.* You live within a commutable distance to TMRS' office and will work in the office at least three days/week. There are remote work opportunities, but this is not a remote position.

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Education and Experience

Required

- Juris Doctor (JD) degree.

Preferred

- Minimum of seven years of legal experience in private markets.
- A current Texas law license.
 - If not currently licensed in Texas, the selected candidate must be eligible and willing to waive into the Texas Bar within one year of hire.
- Experience working with asset managers or institutional investors.
- Active license in good standing with a state bar association.
- Experience in one or more of the following areas:
 - Mergers and acquisitions
 - Finance or financial transactions

TMRS Overview

Texas Municipal Retirement System (TMRS) is a trusted partner to more than 940 cities across Texas, providing retirement, disability, and survivor benefits to over 260,000 public servants and their families. We are proud to be recognized as an example of fiduciary excellence through our management of more than \$44 billion in Trust Fund assets.

At TMRS, every role supports our mission: providing secure lifetime income to our members. Our work gives back to communities across Texas, and we take pride in doing it with integrity, accountability, and a commitment to excellence.

Compensation and Benefits

- Starting base salary \$225,000+ (based on experience and qualifications)
- Participation in TMRS pension plan, with a 2:1 organization match
- Optional participation in a 457(b) deferred compensation plan
- Medical, dental, and vision insurance at no cost to employees
- Hybrid work opportunities; 12 paid holidays; generous leave
- Modern, centrally located Austin office

Physical Requirements

Sedentary work: Exerting up to 10 pounds of force. Ability to perform the essential job functions safely and successfully consistent with federal, state, and local standards.

TMRS is an Equal Opportunity Employer.

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